

**Functional Vocational Training and Research Society
Bangalore**

**COMPLETION REPORT
From the Legal/Project Holder**

Period of project	May 2011 to April 2012					
1. FVTRS Project Number	EU-VT-052/MP-NR/2011					
2. Project Title	Skill Development of School Drop Out Youths through Vocational Training in Baihar Block of Balaghat district in MP					
3. Implementing agency's name & address	Community Development Centre Opposite Maharishi Vidya Mandir Near Lodhi Hostel, Bhatara Balaghat M.P.	Phone	9406730063			
		Fax	NA			
		Mobile	9425822228			
		E Mail	cdcibt@gmail.com			
	Pin	4	8	1	0	0
5. Project duration	12 Months					
6. Month and year of starting	1 st May 2011	Date of Completion	30 th April 2012			
7. Amount approved by FVTRS as stated in the Letter of Offer	Donation	Rs.	375000			
	Local contribution	Rs.	64000			
8. Funds received under project						

	Installment(s)	Date of receipt	Amount (Rs.)
1.	1 st	30/04/2011	1,20,750.00
2.	2 nd	08/12/2011	84,750.00
3.	3 rd	02/06/2012	1,69,500.00
		Total	3,75,500.00

9 Project Plan as approved by FVTRS

	Name of the trade	Duration	No. of batches	Trainees per batch
1.	Stabilized Mud Block [SMB]	3 Months	02	15
2.	NTFP Food Processing	3 Months	02	20
3.	Micro Concrete Roofing Tiles [MCR]	3 Months	02	15

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10. Deviation/change/modification between the planned and actual measures if any. Please explain with reasons. *No Change*

Trades	Venue	Target Group
NA	NA	NA

11. Training completed details

Skills / Activities	No. of batches	No. of persons completed training as on 30/04/2012					
		Men			Women		
		Dalits	Tribals	Others	Dalits	Tribals	Others
1. Stabilized Mud Block [SMB]	02	00	01	20	00	00	09
2. NTFP Processing & Food Processing	02	00	05	05	01	17	12
3. Micro Concrete Roofing Tiles [MCR]	02	00	12	13	00	05	00
4.							
5.							

12. Employment details

Trades / skills in which training was given	No. of persons employed						No. of persons self-employed					
	Men			Women			Men			Women		
	Dalits	Tribals	Others	Dalits	Tribals	Others	Dalits	Tribals	Others	Dalits	Tribals	Others
1. SMB	00	01	10	00	00	03	00	00	07	00	00	05
2. NTFP	00	00	00	00	00	00	00	02	03	01	17	12
3. MCR	00	10	00	00	00	00	00	00	09	00	00	00
4.												

13. Personnel involved in project implementation (including Project Implementer)

Name	Designation	Qualification	Part time	Full time	Date of joining	
					Organization	FVTF Programme
1. Mr. Maheshwar Kosariya	Project Coordinator	MSW	-	Yes	May 2011	1 st May 2011
2. Mr. Mahesh Dahate	Trainer SMB	MSW	Yes	No	2004	15 th June 2011
3. Ms. Mamta Bais	Trainer NTFP	MSW	Yes	No	2004	15 th Sept. 2011
4. Mr. Nisar Quraishie	Trainer NTFP	MA	Yes	No	-	15 th Sept. 2011
5. Mr. Suresh Kumar	Trainer MCR	BA	Yes	No	-	1 st Jan.2012
6. Mrs. Vandna Charles	Trainer NTFP	MA	No	Yes	2004	Oct. 2011
7. Mr. Bhaskar Raman	Trainer NTFP	BA	Yes	No	-	Oct. 2011

14. How the project was made successful?

The project has been completed successfully with the support and guidance of FVTRS and at the local level with close coordination with Panchayat Raj Institutions, Gram Sabha and at the Block level Janpad Panchayat of Baihar block nicely supported project. The organization conducted training at the community level to ensure full participation of the trainees. The staff of the project and other project staffs of the organization works hard to conduct skill training effectively. Panchayat provides good support to conduct trainings, especially EDC training, the venue and sitting arrangements made by the local panchayats. The project area is quite far from district and block head quarter, it was difficult to bring more govt. officer to the training, but we tried and bring some govt. official to visit training, i.e. DIC, CEO and ADEO etc. The certificates has been distributed by the Sarpanch.

All the trade was new and few difficult to mobilize youths for training. Lots of discussion and presentation has been made at the village level for drop out youths. All trades are very effective and profitable but the present scenario is not in favor of these trades. This needs more marketing and advertisement. In future there will some good enterprise of all trades, the trained youths are interested and trying to establish own enterprise.

The project has been over in the month of April, but the work of organization has been started because we are continue working with trained youths to motivate them and monthly we are organizing one meeting of these trained youths. We know the trained youths need regular motivation, guidance and support. Our field office which is situated at KHARJA village, coordinating monthly activity, organization is committed to do follow-up training also if youth required. We have setup an resource centre at the KHAJRA office, where all information has been kept for the youths related with training and EDC.

CDC has been developed some market linkages for trained youths, specially for NTFP/ Food Processing and SMB. Trained youths are in process to submit application for bank loan / scheme. KVIC officials interested to give loan for this trade.8 youths have submitted their application to Janpad Panchayat for SMB machine, the process is going on.

15. Problems encountered is any and how were they addressed?

To conduct skill training is always challenging, first time organization conducted fulltime skill training for youth. We have learnt very much things related to organizing training in systematic way. There was some problems related to power supply, which we solved with generator set. Timing of training, because most of the trainees were main earner for the family. The training conducted as per availability of trainees. During crop season timetable made flexible as per demand of trainees. This type of problems comes during the training

and we tried to solve at our level.

We face problem to register trained trainee with Employment Exchange because of long distance, trainee are around 140 KM from the district, As trainee has available time and money they come to employment exchange to register. Till date 30 trained youths has been registered/ updated the status with employment exchange.

16. How is/was the follow-up done/planned? Bank linkages/employment cells/marketing/

4 youths has been submitted their project report to DIC for group enterprise. One group also got order to supply 60 thousand brick. DIC representative has been visited training and discussed with women trainees for setting up enterprise. DFO of Kanha Tiger Reserve also suggested to make tie-up with SANJIVNI outlet of forest department for selling of their Ayurvedic product like TRIFAL. Few entrepreneurs has got some small supply order. Most of the trainees interested to invest their own small money to start their own enterprise. Around 40 trained youths has been registered with employment exchange, by coming few months all will be registered with Employment Exchange at Balaghat

17. Which certificate did you give after completion of training?

Certificates signed by Executive Director FVTRS, Executive Director of CDC and Course Facilitators, provided to all trainees. We are in process to register all trainees to get artesian card from Ministry.

What are the important learnings you want to communicate from the project?

Skill development is very important for making people empower, long-term vocational training develop vision of entrepreneurship among the trainees. To do maintain or high moral of Drop out youths need to continue follow up for a long time. We could not leave the trained youths after completion of the training, they need hand holding support and motivation. Organization learnt the system to run the vocation training, before that we were not done this type to systematic training, FVTRS made very good system which we learnt and in future we will be able to apply with our other programme also.

18. Kindly attach four case studies including failed ones, if any. This could also include some photographs.

Signature of the Chief Functionary/
Legal Holder/Project Holder

Ameen Charles
Executive Director
Community Development Centre
Opposite Maharishi Vidya Mandir
Near Lodhi Hostel, Bhatara Balaghat M.P. 481 001

Seal:

Date: _____